

Head of People & Culture Danebank Anglican School for Girls

Transforming education, one leader at a time

Founded in 1933, Danebank Anglican School for Girls is a leading independent Christian school located in Hurstville, NSW. Danebank prioritises holistic education, integrating student wellbeing, learning, and personal development. Known for its academic excellence, diverse extracurricular offerings, and steadfast commitment to Christian values, Danebank cultivates an inclusive educational environment where young women thrive intellectually, emotionally, and spiritually. Grounded in Christian doctrine, the school fosters integrity, compassion, and service, empowering its students to navigate a dynamic world with confidence and purpose.

The Head of People and Culture is a key member of the School Executive, responsible for leadership of all areas of strategic and operational people practices across the School. The Head of People and Culture will support the achievement of Danebank's strategic design through managing change, fostering a positive learning culture, and ensuring effective people management practices.

Key Selection Criteria

- Proven track record as an excellent human resources leader who uses research and data to drive best practice, with a capacity to work alongside staff.
- Knowledge of State and Federal Industrial Relation systems and legislative Acts and Regulations
- Extensive knowledge and evidence of application of HR practices and HR system improvements, such as employee self-service tools, automated workflow documents, performance appraisal systems, recruitment platform systems, salary packaging tools, EEO, and diversity.
- Proven capacity to shape culture, to foster a commitment to the Christian mission of Danebank and promote the School's capacity to thrive.
- Proven skills in teamwork, influence and collaboration.
- High attention to detail.
- An excellent communicator with outstanding interpersonal skills to manage complex relationships.
- Willingness to embrace challenges when required.
- Warmth, empathy, energy and good humour.
- High levels of confidentiality, discretion, emotional intelligence and resilience.

Danebank has zero tolerance for child abuse and is committed to providing a child safe environment where children and young people are safe and feel safe, as outlined in the Child Protection Policy.

Hutton Consulting Australia is partnering with Danebank in the search and selection process for this position. For a confidential discussion regarding the application process and to access candidate information, please contact Michael Bignill on 0425 271 822 or michael.bignill@hutton.education

Applications should be submitted to the HCA website by 5:00pm on Monday, 10 June 2024.
<https://hutton.education/opportunities/>

